



## Equalities Diversity and Inclusion Policy

Cramlington Town FC is responsible for setting standards and values to apply throughout the club at every level. Our commitment is to eliminate discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equal opportunities at Cramlington Town FC means that in all our activities we will not discriminate or in any way treat anyone less favourably on the grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

### **This includes:**

- The selection of candidate for volunteers.
- Courses.
- Coaching, activities and awards.
- Development activities.
- Appointment to committee.
- Team selection.
- Age.

The Club will not tolerate sexual or racially based harassment or other discriminatory behaviour whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

We are committed to the development of the programme of on-going training and awareness raising events and activities to promote the eradication of discrimination within its organisation.

The Club is committed to taking positive action where inequality exists and to the development of a programme of ongoing training and awareness raising events and activities to promote the eradication of discrimination and promote equality.

We are committed to a policy of equal treatment for all its members and requires and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

The Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on any of the above grounds. Where this is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

**Cramlington Town FC Club Committee**